

THE WOLF'S TALE

January 2022

Volume 22 Issue 1

In This Issue

Chiefly Speaking
Polestar
LLD
Membership
Update
OA Unit Reps
Conclave 2022
CP&E Updates
NOAC 2022
Committee
News
OA Leadership
Journey
Elangomat
Information

Important Dates

Jan 22
Polestar
Induction Training

Mar 26
Lodge Leadership
Development (LLD)

Apr 22-24
Ordeal/Service
Weekend

May 13-15
Ordeal/Service
Weekend

Jun 3-5
Section Conclave

Jul 25-30
NOAC

LEC Meetings
3rd Sunday of the
month @ 2pm in
Kittatinny Room

Camp Service Days
2nd Saturday @ 8am
at HMSR



Chiefly Speaking / Cooper Dunn



It's good to write to you all for the first time as the 2022 Lodge Chief. I'm excited to get the wheels rolling with my team and have a great 2022 with all of you. It's been a rough two years since the winter of 2020, and we are looking forward to getting back to normal and pushing Kittatinny V into the future.

I'd like to take this opportunity to inform you about what I learned from the rest of our Order when I went to the 2021 National Council of Chiefs at Philmont Training Center during the first week of August. Many topics were discussed, and I'd like to update you here so that you understand our goals and plans.

OA Restructuring - The team in charge of restructuring the Order of the Arrow, Project Magellan, announced their prototype for how our organization will operate above the Lodge level in the coming years. The change with the largest impact in this prototype is reducing the number of regions in the country from FOUR to TWO. We will now have the Gateway Region out west and the Eastern Region here at home. The Magellan team hopes this will concentrate regional resources and reduce the number of figurehead positions at the national level. For now, it looks like Sections will remain the same, except that the name of our section will change to Section E11.

Membership Concerns - A couple of concerning statistics that I believe you should know: There are currently more Scouts BSA members than Cub Scouts. This means that in the coming years the entire country will have a dramatic dip in the number of youth eligible to be in the OA. This means that

keeping our current members active is even more important to the survival of our Lodge. Secondly, estimates show that by 2030 there will be more Adults in the Order of the Arrow than youth. As a youth organization, this is concerning to us, so additional emphasis and work must be put in to grow our Youth membership in the upcoming years.

Getting Involved - One of the most important things for getting Arrowmen to stick around and supporting the Lodge is to make them responsible for something. Ask your friends and new inductees you meet at Ordeal Weekends to do very small tasks for your committee or team. Those small things are easy to accomplish and feel like fun little hurdles instead of giant brick walls. Also, don't only consider Committee level or Lodge level involvement! Arrowmen are in demand at the Sectional and Regional levels as well! Helping out in small roles at those levels on individual committees is a great way for Arrowmen to give back to Kitty V and the Lodges around us. Any responsibility in the OA is a good retention tool because it is exciting and keeps Arrowmen coming back year after year. These are just a few of the things that I learned while I was out at Philmont with the rest of the country's Lodge, Section, and National leadership. Going forward, these are things that we will be focusing on in Kittatinny Lodge V. It will take all of us to keep our membership growing and thriving for years to come.

My goal as Chief, like many other leaders, is to not just perform as a Lodge, but also make sure we develop the next generation of Cub Scouts, Scouts, Arrowmen, and Lodge leaders. If we are to serve our community for another 100 years as a Lodge, it will be up to those that come after us to lift the burden. Until then, myself and my team of Officers will do our best to carry it ourselves.

Yours In Cheerful Service,
Cooper Dunn
Lodge Chief
Kittatinny Lodge V



TOMORROW BEGINS TODAY

Just out from the National Planning Meeting in Knoxville, TN, the 2022 National officers released the logo for NOAC 2022 to go along with the theme: "Tomorrow Begins Today." With the restructuring of the National OA, here are the 2022 National officers:

National Chief: Timothy Reiss
National Vice Chief: Steven Buer

Eastern Region Chief: Alex Pillis
Gateway Region Chief: Dirk Smelser

The logo for Polestar Induction Leadership Training is set against a blue background with a red border. It features the word "POLESTAR" in large, white, sans-serif capital letters. The letter "O" is replaced by a white compass rose. To the left of the "P" is a red silhouette of a pine tree with a red arrow pointing upwards. To the right of the "A" is a red fleur-de-lis. Below "POLESTAR" is the text "INDUCTION LEADERSHIP TRAINING" in smaller, white, sans-serif capital letters.

POLESTAR

INDUCTION LEADERSHIP TRAINING

The OA membership journey, called the Induction, begins at the Unit election and culminates in the Brotherhood ceremony. Polestar: Induction Leadership Training clarifies the true service the OA provides to Scouting and how the Induction achieves this purpose. Polestar builds excellence in execution of the Induction, helping lodge leaders to improve membership activation and retention.

Polestar: Induction Leadership Training consists of an engaging two-hour video presentation, coupled with locally-facilitated group discussions and workshops through the Participant Workbook. While the training can be taken at any time by individuals online, the ideal format is small group sessions at lodge or section events. Polestar should be experienced by all youth and adults who lead the essential activities of the OA locally—as well as any members who wish to learn more about how (and why) the OA functions.

The intended audience includes lodge and chapter advisers, lodge and chapter officers, and other key youth and adult.

Lodge Executive Committee (LEC) members falling under the Vice-Chief of Inductions committees (CP&E, Elangomat, Ordeal, Brotherhood), and those in Ceremonies are expected to attend. Others in the lodge with a desire to fully understand the meaning and purpose of the Induction ceremonies, etc., are invited to attend.

NOTE: This training is primarily targeted to Brotherhood members who have gone through the entire Induction sequence, however, Ordeal members may still attend, but will not be able to participate in those sections of the training specifically discussing the Brotherhood ceremonies.

LLD Scheduled for March 26

Lodge Leadership Development (LLD) is a series of training modules provided by the OA or developed locally to train Arrowmen in everything from Communication Skills to Improving Membership Retention. The National Training Staff uses our PMP (Performance Measurement Program) results annually to help customize training to make our lodge better and stronger in areas of weakness. PMP measures 3 primary goals (Elections, Inductions, and Retention), as well as a number of other important goals to measure our success. LLD Training is one of those other goals. On an annual basis, we need 3% (15 members trained) for Thriving, and 10% (49 members trained) for High Performing in that category.



LODGE HITS HIGH-PERFORMING PMP GOAL

During the pandemic in 2021, our lodge achieved the overall HIGH PERFORMING level. This is the first time since National started the PMP program that we've hit any honor at all. Previous years we have missed targets and not met national standards. It takes a fair amount of work and planning for a lodge to be THRIVING or HIGH PERFORMING ... it doesn't "just happen." In order to maintain these high standards, LLD helps us to zero in on where we can continue to make improvements.

Membership Committee Update

The Membership Committee would like to thank all Arrowmen who have already paid their dues for 2022. At the time of writing this article, we are currently at 93 dues paid members; At the end of 2021 we had 490. Hopefully more of you will renew your membership to start the next 100 years of the lodge in good standing and keep our retention high. You can pay dues at: <https://www.kittatinny5.org/dues>.

We want to also share some important updates regarding membership. Beginning on January 1, 2022, we will no longer be using the four-digit Kittatinny Lodge ID to identify members. Moving forward all Order of the Arrow and BSA systems will be standardizing on the BSA ID as the only identifier. Registration systems, forms, and other areas currently using Lodge ID will be updated to use BSA ID. While most of us have become accustomed to using our Lodge ID, this consolidation should make it easier moving forward to only need to use a single ID for all BSA systems. LodgeMaster will officially stop supporting Lodge ID in October 2022.

Also in 2022, we will begin to use the new Member Portal functionality in LodgeMaster. Members will be able to update their email, phone numbers, mailing address, and also perform actions like viewing their membership and activity history as well as be able to print membership cards at home. We still plan to mail membership cards to each dues paid member, but this will allow you to print a duplicate in the event your original is lost or destroyed.

We are always in need of help on the membership team. We function year-round in addition to providing membership support to committees during service weekends. If you are interested in helping out on the membership committee, please contact a chief, vice chief, or adviser.

Yours in Brotherhood,
Jeremy Kirlin, Past Vice Chief of Administration
Kittatinny Membership Committee

Order of the Arrow Unit Representative

Does your unit have an Order of the Arrow Unit Representative?

This position used to be called the "Troop Team Rep", but was renamed in 2019 when the OA was opened up to all BSA programs including Venturing and Sea Scouts.



Ideally every unit should have this leadership position filled by an active Arrowman. The Order of the Arrow unit representative is the youth liaison serving between our lodge and their unit. In their unit, they help meet the needs of the unit and will serve as a communication and programmatic link to and from Arrowmen, adult leaders, and Scouts who are not presently members of the OA. Scouts holding this leadership position in their unit are entitled to wear the appropriate position patch.

For adults, there is the role of OA Representative Adviser. This adviser assists the youth OA Unit Representative so that they may be successful in his role.

Units who successfully utilize the OA Unit Representative and OA Representative Adviser roles in their unit are entitled to earn the OA Unit of Excellence Award. The OA Unit of Excellence award was established to recognize those units and the leaders within them, who excel at incorporating the OA into their annual program.

More about these roles, their job descriptions and responsibilities, the Unit of Excellence Award and many other helpful tools are available in the [OA Unit Representative Support Pack](#).

Committee News (continued)

Conclave 2022 — Quest for the Brotherhood

While it's still 2021 at the time of this writing, planning is already well underway by the 2022 Conclave host lodge, Sasquesahanough Lodge 11. At the Fall Council of Chiefs meeting, they presented what appears to be an exciting program for the event, which will be held at New Birth of Freedom Council's Hidden Valley Scout Reservation in Loysville, PA. The event will be medieval in nature, with a theme of "Quest for the Brotherhood". Rumor has it there will be dragon patches!



For those who have never been to an in-person Conclave, it's one of the most fun events other than NOAC that an Arrowman can attend. Fun, food, fellowship, training, competitions will all be available to participants. Still not decided? This will be the very first ever Section E11 Conclave. Be a part of OA history and don't miss this event! Online registration will be available shortly, and will be \$40.00 (per person).

CP&E - Candidate Eligibility - Camping Changes for 2022

The OA will be dropping Virtual Camping as a method of meeting election criteria beginning January 1, 2022. This means all camping requirements are back to the way they were pre-COVID, with only actual outdoor camping permitted to meet the requirement. All other covid changes are still in effect, so candidates still have 24 months from their election to take their Ordeal. Here is the official change:

There is an update to Temporary COVID Policy Modifications. On October 21, the Steering Committee of the National OA Committee approved the following change to the Temporary COVID Policy Modifications:

Virtual camping will no longer count towards OA eligibility and the previous camping requirement, (which includes a long-term camp of five (5) consecutive nights), is reinstated:

"Have experienced 15 nights of Scout camping while registered with a troop, crew, or ship within the two years immediately prior to the election. The 15 nights must include one, but no more than one, long-term camp consisting of at least five consecutive nights of overnight camping, approved and under the auspices and standards of the Boy Scouts of America. Only five nights of the long-term camp may be credited toward the 15-night camping requirement; the balance of the camping (10 nights) must be overnight, weekend, or other short-term camps of, at most, three nights each. Ship nights may be counted as camping for Sea Scouts."

The above change is effective on January 1, 2022. Any virtual camping nights completed before January 1, 2022 may be counted towards OA eligibility. The options for virtual unit elections, virtual Ordeals, and virtual Brotherhood are retained. Additionally, candidates that were elected after February 1, 2019 will continue to have 24 months from the date of election to complete their ordeal. This remains in effect until otherwise notified that we will go back to 12 months. You can read all of the changes due to COVID-19 at oa-bsa.org/coronavirus.



The Kittatinny NOAC contingent is nearly full, but we can still accommodate more lodge members to attend. Thanks to generous patch auctions, the cost for youth is only the \$625 conference fee (includes room, board and all programs of NOAC). Youth transportation is already covered. Adults pay for their seat on the bus. Don't miss this exciting opportunity! Contact the Chief or Lodge Adviser for more information.

Committee News (continued)

Committees are Key to Successful Program and Member Participation

Committees are a key part of our lodge's operation. Everything from Activities to Vigil is handled by Committees. For many years, too many years, our committees have operated as a chairman/adviser pair only, and have not involved other Arrowmen. With 490 members in the lodge, there is a place for everyone in making the lodge successful.

In 2022, there will be a new emphasis on Committees. Lodge leadership will be asking Committees to meet on a regular basis (minimally every 2 months, but every month preferred) outside of service weekends and LEC Meeting.

Additionally, we are asking each committee to have at least 3-5 active members. This means the Chairman and Adviser will need to set a date and a place, recruit members, and actively perform the responsibilities of their committee. By doing this, the workload is spread out, and more people are involved.

As they say, the mighty oak begins as an acorn. Building committees strengthen the lodge in preparing Arrowmen for future leadership positions within the lodge. You can serve on more than one committee, but you may not hold more than one committee leadership position. The goal is to have members start in a committee. As you develop experience, you can grow into a chairman position. By demonstrating leadership and initiative, you are noticed for future positions that could lead into an officer position, and who knows ... maybe even the next Lodge Chief!

Have you ever wanted to take the next step in your leadership journey?

Have you ever wanted to expand your leadership knowledge and experience? The Order of the Arrow is the perfect opportunity to do so! There are currently multiple positions open and available to pursue. For Vice Chief of Administration-led committees, the OA Unit Rep is currently vacant, and for those who are Vigil, the Vigil Committee is also open.

If you enjoy communication and interacting with people from troops all around the council, then OA Unit Rep could be the position for you! In this position, you would be in charge of relaying all pertinent information to the OA Unit Representatives of each troop, ensuring all of their contact information is up to date, and that they are communicating the information to their troops. OA Unit Reps are the main way the lodge can relay information to troops after all. If you are Vigil Honor and are looking for what to do next, being the Vigil Chairman would be perfect for you! The Vigil Chair is responsible for planning and carrying out the Vigil weekends, sitting on the Vigil selection committee, helping selecting new Vigil members, and making sure every Vigil candidate gets called out before the weekend.

On top of that, with having a position in the lodge, you get an entirely different perspective on leadership, you learn to face and overcome new challenges, and you have the opportunity to attend events such as the National Leadership Seminar (NLS). As someone who has attended many leadership trainings within scouting, I can say that through serving in different leadership roles within the lodge and attending NLS, I have continued to learn and grow so much more than I could have imagined as a leader, and I have made many friendships and memories along the way. If you are interested in either position please reach out.

Jeremy Kirlin

Editor's Note: A number of positions are open on the LEC. Youth interested in positions should contact the Chief, Cooper Dunn. Adults looking for places they can help should contact Lodge Adviser, Glenn Piper.

Committee News (continued)

Experience of a New Elangomat

You may be wondering what it is like to be a new Elangomat, well let me share with you what it's all about.

I was excited, new to the OA and wanted to help in any way I could. Soon after the Ordeal I decided to approach Cooper, who had just been sworn in as Lodge Chief. I told him I would like to help the lodge and asked where would be a good committee. He suggested the Elangomat committee as a great place for a new member to start.

I was hesitant and nervous, but I still signed up. I was very nervous and anxious, but they never put a new Elangomat alone. Luckily, I had a great partner Christina Rohm, to help me. I had met her at an OA fun day a few weeks before the Ordeal weekend. She was able to answer a lot of my questions as well as helping me because she had started as an Elangomat when she was new too.

Once I got to the Ordeal weekend, I met up with Christina. I had moments where I began to feel anxious, I wanted it all to go well. She helped me overcome this, telling me that on her first Ordeal weekend she too was nervous. That helped, she was a great mentor, because she had been in my shoes only a year before. She helped me focus on one thing at a time.

I was excited and full of energy to help others during my first weekend as an Elangomat. I wanted to be cheerful in my service and be a friend to candidates. We started by having the candidates get to know each other before the Ordeal ceremony. After the ceremony was underway we helped them build their fires and made sure they were safe for the night.

Christina was right there to help me and together we were able to manage the jobs which our clan was responsible for. A few of our tasks were to stack wood in the woodshed and then stack tents in the correct spots. During all this Cooper made sure to come and talk to the candidates and even helped them out with the work, which shows his servant leadership.

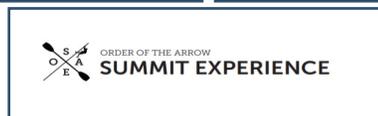
In all, it has been a great experience. I would encourage each of you to join a committee soon. Remember the OA is youth led with adult support, but we all work together as a team. Whether you are new to the OA or have been here for a while, you are always welcome to come to meetings. If you looking to get more involved, then do what Cooper suggests. Be an Elangomat then come join our committee. We really do have a lot of fun.

Have fun and keep helping each other.

Adler Kullman

WHAT IS AN ELANGOMAT?

- **The Elangomat is one who is fully willing to give of themselves in order to bring to others the true realization of the purpose and spirit of the Order of the Arrow.**
- **The title, "Elangomat" means FRIEND.**
- **Your primary responsibility is to be a friend to the candidate.**
- **Your job is not easy ; you must function as a mentor, counselor, mediator, and authority figure.**
- **You will endure the hardships of the Ordeal again and again to help new members gain the deep and powerful experience of the Ordeal.**



<https://oa-bsa.org/high-adventure>

Register for Website Alerts

Register for Kittatinny website alerts, and don't miss another announcement. This is yet another way to stay in touch with the latest lodge and OA information. **Register at kittatinny5.org**



Kittatinny Lodge 5



kittatinny5



@kittatinny5

2022 Lodge Executive Committee Contact Information

KEY LEADERSHIP

Lodge Chief

Cooper Dunn
Chief@Kittatinny5.org

Vice Chief of Administration

Margaret Thorpe
VC1@Kittatinny5.org

Vice Chief of Activities

Jeffrey Dieteman
VC2@Kittatinny5.org

Vice Chief of Inductions

Jacob Keller
VC3@Kittatinny5.org

Secretary

Boone Webb
Secretary@Kittatinny5.org

Treasurer

William Brudereck
Treasurer@Kittatinny5.org

Lodge Adviser

Glenn Piper (484) 797-4262
LodgeAdviser@Kittatinny5.org

Assoc Adviser of Administration

Matt Davenport (484) 772-5129
AdministrationAdviser@Kittatinny5.org

Assoc Adviser of Activities

Jon Fritz (610) 451-7633
ActivitiesAdviser@Kittatinny5.org

Assoc Adviser of Inductions

Daren Kullman (315) 440-6850
InductionsAdviser@kittatinny5.org

Staff Adviser

Ryan Sagnip (570) 234-4436
StaffAdviser@Kittatinny5.org

Supreme Chief of the Fire

James Milham (610) 926-3406

COMMITTEES

Activities

CHM TBA
ADV TBA
Activities@Kittatinny5.org

Brotherhood

CHM TBA
ADV Dudley Snyder(610) 587-7580
Brotherhood@Kittatinny5.org

Camp Promotion and Elections

CHM Jeremy Kirlin (610) 621-0719
ADV Jim Kirlin (484) 645-3958
CPE@Kittatinny5.org

Ceremonies

CHM TBA
ADV Brandon Huey(610) 929-1559
Ceremonies@Kittatinny5.org

Communications

CHM TBA
ADV Brian Welch (610) 796-7947
Communications@Kittatinny5.org

Conference/ Conclave

CHM TBA
ADV Herb Carter (484) 788-4866
ConferenceConclave@Kittatinny5.org

Elangomat

CHR Harrison Welch
ADV TBA
Elangomat@Kittatinny5.org

Health & Safety

CHM TBA
ADV Price Parker (570) 695-3749
HealthSafety@Kittatinny5.org

Historian

CHM Grayson Ebner
ADV Michael Barner
Historian@Kittatinny5.org

Kitchen

CHM Connor Staub
ADV TBA
Kitchen@Kittatinny5.org

Kittatinny Inc.

CHM Ben Scott
ADV Ed Dundore
KittyInc@Kittatinny5.org

Membership

CHM Ryan Desimone
ADV Eric Silva
Membership@Kittatinny5.org

Ordeal

CHM TBA
ADV Lisa Wilder
Ordeal@Kittatinny5.org

Service

CHM TBA
ADV Robert Dietman
Service@Kittatinny5.org

OA Unit Representative

CHM TBA
ADV Patricia Wylezik-Pfeiffer
UnitRep@Kittatinny5.org

Vigil

CHM TBA
ADV James Conrad
Vigil@Kittatinny5.org

AD-HOC COMMITTEES

Conclave 2023 Host Committee

CHR TBA
ADV TBA

NOAC

CHR TBA
ADV TBA