



Kittatinny Lodge V

Order of the Arrow | Hawk Mountain Council

September 23, 2014

Fellow Arrowmen,

As the Scout Executive and Supreme Chief of the Fire, I would like to give you an update regarding the resignation of our lodge advisor.

First and foremost, the resignation will not impact the current operations of the lodge or any planned activities. We have a great lodge executive team that will continue the forward momentum of the lodge.

Our succession plan identified Rudy Benkert as the next associate lodge advisor. We anticipated that Rudy would serve in this position before assuming the role of lodge advisor. With the resignation, Rudy has agreed to become the new lodge advisor effective immediately.

With this opportunity and as suggested by the Order of the Arrow *Guidebook for Officers and Advisors*, we will appoint more than one associate lodge advisor. In the future, we will:

- 1) Appoint a lodge advisor “in waiting” or “lodge advisor-elect” to serve as the executive associate lodge advisor.
- 2) Encourage the immediate past lodge advisor serve as an associate advisor. This person can mentor both the lodge advisor elect and lodge advisor as deemed appropriate.

This system mirrors the succession planning of our council’s executive board which has been quite successful. It allows for constant cultivation and training of the next generation of leaders while encouraging the retention of institutional knowledge and volunteer engagement.

As for the direction of the lodge, it has been and will remain aligned with the purpose of our order, which is to:

- Recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition.
- Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout’s experience, in the unit, year-round, and in summer camp.
- Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
- Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

WWW,

A handwritten signature in blue ink that reads "Bill".

Bill Garrett

Scout Executive & CEO